



Environmental Policy

EMS0035 v.7

Owner: President & CEO

Approver: Executive Management and the Board of Directors

Purpose

The purpose of this Policy is to ensure that Elekta embeds environmental considerations into its business operations. Elekta strives to manage its environmental impacts throughout the value chain and the life cycle of delivering its products and services, to meet its long-term environmental ambitions and sustainability goals.

All Elekta Professionals have a personal responsibility to contribute to integrating environmental considerations in all business activities and to help minimize Elekta's environmental footprint.

Requirements

Management approach

Elekta is committed to protecting the environment, including prevention of pollution, and control over the use of resources. We are also committed to minimizing our environmental impact from business operations. Elekta applies a structured management approach based on continuous improvement of the environmental performance, by setting targets, monitoring, measuring and evaluating impacts, risks and opportunities. Management commitment and employee awareness are key features of our approach.

Environmental considerations

Elekta develops, uses and promotes environmentally efficient technology, products and services in its operations and throughout our value chain, and prioritizes suppliers and partners with similar objectives. Elekta strives to set a good example to other stakeholders. Elekta also takes into consideration any environmental risks or environmental impact caused throughout the supply chain. We ask our suppliers to fully comply with applicable environmental legislations and set the same level of protection for the environment as we ask of ourselves (Supplier Code of Conduct).

Elekta's environmental focus areas are:

- Climate change mitigation and continuous minimization of direct and indirect greenhouse gas emissions through Elekta's science-based targets for emission reductions.
- Eco-design and environmental compliance, with the aim of designing products considering the environment and the regulations around it during the design and development process.
- Waste (hazardous and non-hazardous) management, with the aim to minimize waste from our production through careful selection and, efficient use, of materials in products and packaging. This includes ensuring that an effective system is in place for handling, removing and disposing of waste.
- Increase circularity, with the aim to extend the lifespan of products and materials by refurbishing products, reusing components, reselling parts at their end of life and recycling materials to minimize wasted resources, and to work with environmentally conscious design promoting circularity.

Environmental Compliance-

Elekta supports the precautionary principle and is committed to the UN Global Compact and to following its principles regarding environmental protection.

Elekta shall conform with environmental laws, regulations and standards that govern the environmental impact of products, by adhering to site permits and operating within guidelines that protect the environment. Fundamental aspects of product environmental compliance involve ensuring responsible use of chemical substances and pollutants and limiting the use of restricted hazardous substances in products.

Elekta strives to demonstrate the highest standards of product safety and environmental compliance. Certificates and declarations shall be available to ensure transparency.

Environmental Management System

The Environmental Policy is enforced through Elekta's Environmental Management System. The system is in place for assessing, monitoring and controlling environmental pollution produced by the business that meet the requirements of applicable standards and legislation, and to allow reporting on performance regarding set targets in a transparent, reliable and timely manner.

Through the environmental management system, Elekta is committed to fulfil compliance obligations, minimize environmental impact, ensure that effective systems are in place to handle and dispose of waste, communicate this policy to all Elekta staff and other parties upon request, and to ensure that environmental objectives are set, monitored, and reviewed.

It is the responsibility of each Head of Region, Business Line or Function to ensure that this policy is known and understood by employees, and implemented throughout the organization. In addition, relevant functions shall work with Environmental Compliance and Group Sustainability to set environmental objectives on an annual basis aligned with our company-wide targets, and report target performance on a regular basis to Environmental Compliance and Group Sustainability .

Associated Global Policies and Ways of Working Documents

Document (QMS/EMS number if applicable)	Where to find it
Code of Conduct (EMS0177)	Elekta intranet or www.elekta.com
Supplier Code of Conduct (EMS0219)	Elekta intranet or www.elekta.com
Quality Policy (QMS0219)	Global Policy sub-page on the Elekta intranet
Global Environmental Manual (EMS0085)	Elekta intranet
Local environmental procedures and management systems (where applicable)	Contact your local representative

Change information and contact person

Environmental Compliance Manager
Group Sustainability Director