

## **Motivation of the Election Committee's proposal for the Board of Elekta AB(publ)**

The Election Committee proposes that each of Akbar Seddigh, Carl G Palmstierna, Laurent Leksell, Tommy H Karlsson, Birgitta Stymne Göransson and Hans Barella be re-elected as members of the Board for the time until the annual general meeting in September 2009 and that Vera Kallmeyer and Luciano Cattani be elected as new members of the Board for that same period. Magnus Schmidt, who has been a member of the Elekta Board of Directors since 1997, has declined re-election.

The Election Committee's assessment is that the proposed Board will form an appropriate constellation to meet the demands which the Committee foresees for the company in the coming years, taking into account the company's business, state of development and other circumstances. In making this assessment, the Election Committee has particularly taken into account the strategic development of the company, the continued internationalization of its business as well as governance and control and the demands that these factors will place on the competency and formation of the Board of Directors. The Election Committee has also considered the ongoing need to renew the Board and a need for diversity, in the areas of general experience, national and international background as well as gender, continuity of required core competencies as well as the addition of new competencies required.

The general growth and increased internationalization of the group has meant that the Election Committee has sought additional candidates with broad international experience outside of Sweden. The Committee has also put together a general competency profile for the Board in the long term, which has formed the basis of the search for new candidates. The purpose of this profile is to secure the long term competency level and succession planning for the work of coming Election Committees.

All proposed Board members are considered independent, with the exception of Laurent Leksell.

The Election Committee has obtained the following information on the candidates:

### **Akbar Seddigh**

Chairman, Born: 1943

Board Member since 1998

Holdings: 3,300 B shares

Graduate Chemist, Marketing Specialist

*Other Board Assignments:*

Chairman of the Board: Hedson Technologies

International AB, Pricer AB, Innovationsbron AB  
and Blekinge Tekniska Högskola

Board Member: Affärsstrategerna AB and  
Biolight International AB

**Hans Barella**

Born: 1943

Board Member since 2003

Holdings: —

Former CEO of Philips Medical Systems

*Other Board Assignments:*

Board Member: Senator Group Consultancy and Investment B.V.

**Tommy H Karlsson**

Born: 1946

Board Member since 2001

Holdings: 1,650 B shares

International management consultant, MSc and B.A.

*Other Board Assignments:*

Chairman of the Board: Amtico International Inc and U-POL Inc

Board Member: Aldata Solution Oyj

**Laurent Leksell**

Born: 1952

Board Member since 1972

Holdings: 3,562,500 A shares (incl. via companies), 2,283,002 B shares and 98 239 employee options

Former CEO of Elekta AB, 1972-2005

Working Board Member since 2005

MBA, PhD

*Other Board Assignments:*

*Chairman of the Board:* Stockholm's City Mission

Board Member: Ortivus AB, Karo Bio AB and Royal Institute of Fine Arts

**Carl G. Palmstierna**

Born: 1953

Board Member since 1993

Holdings: 140,031 B shares

Managing Partner at ABG Sundal & Collier AB, MBA

*Other Board Assignments:*

Chairman of the Board: Momail AB, Natural Fragrances of Sweden AB, Qbrick AB, Accumulate AB, Panopticon AB and MyFc AB

Board Member: Alltförföräldrar AB, Bluefish Pharmaceutical AB, Squace AB, Chinsay AB and WeMind AB

**Birgitta Stymne Göransson**

Born: 1957

Board Member since 2005

Holdings: 900 B shares

CEO Semantix AB

MSc, MBA

*Other Board Assignments:*

Chairman of the Board: Fryshuset Foundation and

Kontakt East Holding AB

Board Member: Arcus AS, Lernia AB and Wavin

**Vera Kallmeyer**

Born: 1959

Proposed for new election

Holdings: -

Managing partner Equity4Health LLC and Consulting Professor Stanford Medical School

MD, Ph.D. and MBA,

*Other Board Assignments:*

Board Member: UC Davis Medical School Board of Visitors and Scientific Advisory

Board, Helga-und-Hans Dittner Stiftung (Foundation)

**Luciano Cattani**

Born: 1945

Proposed for new election

Holdings: -

Executive Vice President International Public Affairs at Stryker Corporation

*Other Board Assignments:*

Board Member and Vice Chairman of the Board of Eucomed ( the Med.Tech Industry

Trade Association)